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अधिसूचना

नई दिल्ली, 30 अक्टूबर, 2012

MINISTRY OF URBAN DEVELOPMENT NOTIFICATION

G.S.R. 804(E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Urban Development and Poverty Alleviation Central Architects Service Group A Rules 2004, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group A post of Architects in the Ministry of Urban Development, namely:-

1. **Short title and commencement.**— (1) These rules may be called the Ministry of Urban Development, Central Architects Service Group 'A' Recruitment Rules, 2012.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions.**— In these rules, unless the context otherwise requires,—

- “appointed day” means the date on which these rules come into force;
- “basic architectural qualification” means a qualification in architecture specified in the Schedule to the Architects Act, 1972 (20 of 1972);
- “Commission” means the Union Public Service Commission;
- “Controlling Authority” means the Government of India in the Ministry of Urban Development;
- “Departmental Promotion Committee” means a committee constituted in accordance with Schedule IV to consider promotion and confirmation in any category of posts in the Service;
- “duty post” means any post, whether permanent or temporary, specified in column(2) of Schedule 1;
- “Government” means the Central Government;

- (h) “regular service” in relation to any duty post means the period or period of service in that grade rendered after selection and appointment to that post and shall include any period—
- (1) taken into account for purposes of seniority in case of those appointed at the initial constitution of the service;
 - (2) during which an officer would have held a duty post, but for being on leave or otherwise not being available for holding such posts;
- (i) “Schedule” means a Schedule appended to these rules;
- (j) “Schedule Castes” and “Schedule Tribes” have the same meaning as in clauses (24) and (25) respectively of article 366 of the constitution;
- (k) ‘Service’ means the Central Architects Service Group ‘A’ Constituted under rule 3.

3. Constitution of the Central Architects Service Group ‘A’.— All the duty posts included in the Service as specified in Schedule-I shall constitute the Central Architects Group 'A' Service.

4. Grade, Authorized Strength and its Review .— (1) The duty posts included in the Service, their number and Pay Band and Grade Pay or Pay Scale shall be as specified in columns (2) to (4) of Schedule-I.

(2) After the appointed day the authorized strength of the duty posts in various grades shall be such as may from time to time, be determined by the Government.

(3) The Government may, in consultation with the Commission, include in the Service such posts as may be deemed to be equivalent to the posts included in the Service in status, grade, pay scale and professional content, other than those included in Schedule 1 or exclude from the Service a post included in the said Schedule.

(4) The Government may, in consultation with the Commission, appoint an officer to a duty post included in the Service under sub-rule (3) to the appropriate grade of the Service in a temporary capacity or in a substantive capacity, as it may deem fit, and fix his seniority in the grade in accordance with the general orders or instructions of the Government issued from time to time.

5. Member of the Service.— (1) The persons appointed under rule 6 shall be the member of the Service.

6. Future Maintenance of Service.— (1) Any vacancy in any of the duty posts specified in Schedule 1, shall be filled in the manner specified in columns (3) and (4) of Schedule II.

(2) The method of recruitment and the field of selection for promotion shall be as specified in columns (3) and (4) of Schedule II.

(3) The vacancies in the grade of Deputy Architect shall be filled through the Commission from among persons who possess the minimum educational qualification and age limit specified in Schedule III.

(4) (a) the selection of officers for promotion shall be made by selection except in the case of Architect for appointment to the post of Architect (Non-Functional Second Grade), which shall be by the method of non-selection.

(b) Selection of Architects for promotion to the post of Architect (Non-Functional Second Grade) shall be made in the order of their seniority based on suitability taking into account the overall performance, experience and other related matters, as per guidelines issued by the Government from time to time.

(c) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is

less, and have successfully completed their period of probation for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

(e) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay Commission. For purposes of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006, or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(5) The selection of each case under sub-rule (4) shall be made on the recommendation of the Departmental Promotion Committee constituted in terms of the provisions of Schedule-IV.

(6) (a) Whenever any Indian Administrative Service officer of the State or Joint Cadre is posted at the Central Government to a particular grade carrying a specific grade pay in pay band 3 or pay band 4 or Higher Administrative Grade, the officers belonging to batches of the Service that are senior by two years or more and have not so far been promoted to that particular grade, shall be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service officers in that particular grade at the Centre.

(b) The batch, as referred to in clause (a), in respect of the direct recruit officers in the induction grade shall be the year following the year in which the competitive exam was held. In subsequent grades the 'Batch' shall remain the same provided the officer is not superseded due to any reason. In case an officer is superseded the officer would be considered along with the 'Batch' with which his seniority is fixed.

(c) Officers inducted into the service by promotion from the post of Assistant Architect, Group 'B', shall also be eligible for the benefit of Non functional upgradation. They shall be assigned the benefit of Batch corresponding to the batch of the direct recruit officers with whom their seniority is clubbed.

(d) Grant of non-functional upgradation referred to in clause (a) shall be.—

(i) in accordance with the guidelines issued by the Central Government from time to time;

(ii) made on the recommendations of the screening committee as specified in Schedule –V.

7. Filling of Duty post by Deputation or Short-term Contract.— Notwithstanding anything contained in rule 6, where the Government is of the opinion that it is necessary or expedient so to do, it may for reasons to be recorded in writing and in consultation with the Commission, fill a duty post in any grade on deputation (including short-term contract) for a period not exceeding three years which may, in special circumstances, be extended up to five years as the Government may think fit.

8. Seniority.— (1) The relative seniority of members of the Service appointed to a duty post shall be as obtaining on the appointed day:

Provided that if the seniority of any such member had not been specifically determined on the said date, the same shall be determined by the Government.

(2) All permanent officers appointed to the Service in any duty post shall rank senior to all officers appointed substantively to that post subsequently and all temporary officers appointed to the Service in any duty post shall rank senior to all temporary officers appointed to that post subsequently.

(3) The seniority of persons appointed to the Service shall be determined in accordance with the general instructions issued in this regard by the Government from time to time.

(4) In case not covered by the provisions of sub-rules (1) to (3), seniority shall be determined by the Government in consultation with the Commission.

9. Probation.— (1) Every officer on appointment to the Service by direct recruitment shall be on probation for a period of two years:

Provided that the Controlling Authority may extend or curtail the period of probation in accordance with the instructions issued by Government from time to time:

Provided further that any decision for extension of probation period shall be taken within eight weeks of the expiry of initial probation period and communicated in writing to the officer concerned together with the reasons therefore.

(2) On successful completion of the period of probation or any extension thereof, officers shall be retained in their appointment on regular basis and be confirmed in due course against the available substantive posts.

(3) if, during the period of probation or any extension thereof, as the case may be, Government is of the opinion that an officer is not fit for permanent appointment, Government may discharge or revert the officer to the post held by him prior to his appointment in the Service or pass such orders as it may deem fit.

(4) During the period of probation, or any extension thereof, an officer may be required to undergo such courses of training and to pass such examinations or tests (including examination in Hindi) as the Government may deem fit, as condition for satisfactory completion of the probation.

10. Appointment to the Service. – All appointment to the Service shall be made by the Controlling Authority.

11. Liability for Service in Any Part of India and Other Condition of Service.— (1) Officers appointed to the Service shall be liable to serve anywhere in India or outside.

(2) Any officer appointed to the Service shall be liable to serve in any Defence Service or post connected with the Defence of India, for a period of not less than four years, including the period spent on training, if any;

Provided that such officer –

(a) shall not be required to serve as aforesaid after the expiry of 10 years from the date of his appointment to the Service or from the date of his joining prior to the initial constitution of the service;

(b) shall not ordinarily be required to serve as aforesaid if he has attained the age of 40 years.

12. Other Condition of Service.— In respect of matters relating to the conditions of service for which no specific provision has been made in these rules, the members shall be governed by the rules applicable to the officers of the Government generally.

13. Private Practice.— Persons appointed to the Service shall not be allowed private practice of any kind whatsoever, including consultation.

14. Savings.—Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Schedule Castes, the Schedule Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

15. Disqualification.— No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the Service;

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

16. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category or persons.

17. Interpretation.— If any question relating to the interpretation of these rules arises, it shall be decided by the Central Government in consultation with the Commission.

SCHEDULE-I
[See rule 2(f) and 4(1)]

(Name, number and pay band and grade pay or pay scale of duty posts in various grades of the Central Architects Service Group 'A')

S.No.	Duty Post	No. of Posts*	Pay band or Pay scale	Grade pay
1	Special Director General (Architecture)	01 #	₹ 75500-annual increment @3%- ₹ 80000	-
2(a)	Additional Director General (Architecture)	01	₹ 67000- annual increment @3%- ₹ 79000	-
2(b)	Additional Director General (Architecture)	01 #	₹ 67000- annual increment @3%- ₹ 79000	-
3	Chief Architect (CPWD:10)	10	Pay Band-4, ₹ 37400-67000	₹ 10000/-
4	Senior Architect (CPWD:28, En-cadred PWD (Delhi):3)	31	Pay Band-4, ₹ 37400-67000	₹ 8700/-
5	Architect (NFSG) (CPWD=39: En-cadred PWD (Delhi):2)	41**	Pay Band-3, ₹ 15600-39100	₹ 7600/-
6	Architect (CPWD: 49, Encadred PWD (Delhi):4)	53	Pay Band-3, ₹ 15600-39100	₹ 6600/-
7	Deputy Architect (CPWD:54)	54	Pay Band-3, ₹ 15600-39100	₹ 5400/-

* Subject to variation dependent on workload

** Number of posts in Non – functional Second Grade shall be limited to 30% of the senior duty post in the cadre (i.e. posts in Pay Bands with Grade Pay of ₹ 6600/- & above)

Note:-

(i) Post at Sl. No.1 and 2(b) marked '#' is Cadre posts for Central Architects Service Group 'A'. However, for the purpose of posting, these posts, together with four posts of Special Director General (Civil) and 10 posts of Additional Director General (Civil) of Central Engineering (Civil) Group 'A' Service and one post of Special Director General (Electrical and Mechanical) and three posts of Additional Director General (Electrical and Mechanical) of Central Electrical & Mechanical Engineering Service shall form a common pool wherein any officer of CES, CE and MES and CAS holding the post of Special Director General or Additional Director General can be posted to any of these posts.

(ii) For the purposes of this Schedule, 'CPWD' means for 'Central Public works Department' and 'PWD (Delhi)' means for 'Public Works Department (Delhi)'.

SCHEDULE –II

[See rule 6(2)]

Method of recruitment, field of promotion and minimum qualifying service for appointment of officers on promotion to duty posts included in the various grades of the Central Architects Service Group 'A'

S. No.	Name of post	Method of recruitment	Field of selection and minimum qualifying service for promotion
1	Special Director General, (Architecture)	By promotion	Additional Director General (Architecture) in the HAG Scale ₹ 67000-(annual increment @ 3%)- ₹ 79000 with one year regular service in the grade.
2	Additional Director General (Architecture)	By promotion	Chief Architect in the Pay Band-4 ₹ 37400-67000 with Grade Pay of ₹ 10000/- with three years regular service in the grade; or Officers with 25 years' regular service in Group 'A' posts in the service out of which at least one year' regular service should be in the grade of Chief Architect in Pay Band-4, ₹ 37400-67000 + Grade Pay of ₹ 10000/-
3	Chief Architect	By promotion	Senior Architect in Pay Band-4, ₹ 37400-67000 + Grade Pay of ₹ 8700/- with three years' regular service in the grade and have successfully completed two week duration course on Higher Management and Contract Management; or Officers in the grade of Senior Architect with 17 years' regular service in Group A posts in the service out of which at least one year' regular service should be in the grade of Senior Architect in PB-4 with Grade Pay of ₹ 8700/- and have successfully completed two week duration course on Higher Management / Contract Management.
4	Senior Architect	By promotion	Architect in Pay Band-3, ₹ 15600-39100/- with Grade Pay of ₹ 6600/- with thirteen years of regular service in group A posts in the service out of which at least four years of regular service should be in the grade of Architect including regular service, if any, rendered in the non-functional Second Grade in Pay Band-3, ₹ 15600 - 39100 + Grade Pay of ₹ 7600/- and have successfully completed two week course on Higher Administration and Project Management; or

			Architect in Pay Band-3, ₹ 15600-39100/- with Grade Pay of ₹ 6600/- with nine years regular service including regular service, if any, rendered in the non-functional Second Grade in Pay Band-3, ₹ 15600 - 39100 + Grade Pay of ₹ 7600/- and have successfully completed two week course on Higher Administration and Project Management.
5	Architect (Non-Functional Second Grade).	By promotion	Architects in Pay Band-3, ₹ 15600-39100 with Grade Pay ₹ 6600/-with five years of regular service in the grade
6	Architect	By promotion By promotion	(i) 75% percent from Deputy Architect in Pay Band-3, ₹ 15600-39100 with Grade Pay ₹ 5400/- with four years regular service in the grade and have successfully completed two week course on Study of National Building Code and Green Building Concept Norms and E-governance. (ii) 25% percent from Assistant Architect in Pay Band-2, ₹ 9300-34800 with Grade Pay ₹ 4800/- with six years regular service in the grade and possessing the educational qualification specified in Schedule – III and have successfully completed two week course on Study of National Building Code and Green Building Concept Norms and E-governance
7	Deputy Architect	By direct recruitment through Union Public Service Commission	Candidates possessing the minimum educational qualification and age limit specified in Schedule –III

SCHEDULE –III
[See rule 6(3)]

Minimum education qualification and age limit for direct recruitment to post of Deputy Architect in Central Architects Service Group 'A' through the Union Public Service Commission.

(A) A candidate for the post of Deputy Architect shall-

- (1) possess Degree in Architecture of a recognised University or institution;
- (2) be registered as Architect with the Council of Architecture under the Architects Act, 1972 (20 of 1972).

Note.— Qualifications are relaxable at the discretion of the Commission in the case of candidates otherwise well qualified,

(B) Age of such candidates shall not exceed thirty-five years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government.)

(The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamha District of Himachal Pradesh. Andaman and Nicobar Islands and Lakshadweep).

SCHEDULE –IV
[See rule 2(e) 6(5)]

Composition of Group 'A' Departmental Promotion Committee for considering cases of promotion and confirmation with Central Architect Service Group 'A'

No.	Name of the Post	Group 'A' DPC (for considering promotion)	Group 'A' Departmental Promotion Committee (for considering confirmation)
1	Special Director General (Architecture)	1. Chairman or Member, Union Public Service Commission- Chairman. 2. Secretary, Ministry of Urban Development - Member. 3. Director General, Central Public Works Department – Member	Not applicable
2	Additional Director General (Architecture)	(1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Special Secretary Ministry of Urban Development - Member (3) Director General, Central Public Works Department –Member	Not applicable
3	Chief Architect	(1) Chairman or Member, Union Public Service Commission - Chairman. (2) Special Secretary or Additional Secretary, Ministry of Urban Development - Member (3) Director General or Special Director General, Central Public Works Department – Member	Not applicable
4	Senior Architect	(1) Chairman or Member, Union Public Service Commission - Chairman. (2) Additional Secretary or Joint Secretary, Ministry of Urban Development -Member (3) Special Director General, or Additional Director General, Central Public Works Department –Member	Not applicable
5	Architect (Non Functional Second Grade)	(1) Special Director General or Additional Director General, Central Public Works Department – Chairman (2) Joint Secretary, Ministry of Urban Development - Member	Not applicable
6	Architect	<p>From Deputy Architect Group 'A' (1) Special Director General, or Additional Director General, Central Public Works Department - Chairman (2) Joint Secretary, Ministry of Urban Development - Member</p> <p>From Assistant Architect Group 'B' (1) Chairman or Member, Union Public Service Commission - Chairman (1) Special Director General or Additional Director General, Central Public Works Department -Member (3) Joint Secretary, Ministry of Urban Development - Member</p>	Not applicable
7	Deputy Architect	Not applicable	(1) Additional Director General, Central Public

			Works Department – Chairman (2) Director or Deputy Secretary, Ministry of Urban Development – Member (3) Chief Architect, Central Public Works Department -Member
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SCHEDULE –V
[See rule 6 (v)]

Composition of the screening committee for considering the cases of non-functional upgradation.

S.No.	Scale	Screening Committee composition
1	HAG Scale (₹ 67000-79000) SAG Scale (₹ 37400-67000 + Grade Pay 10000)	1. Secretary, Ministry of Urban Development - Chairman. 2. Director General, Central Public Works Department – Member 3. Special Director General, Central Public Works Department- Member
2	JAG Scale (Pay Band-4, ₹ 37400-67000 + Grade Pay ₹ 8700) STS(NFSG) Scale (Pay Band-3, ₹ 15600-39100 + Grade Pay ₹ 7600) STS Scale (Pay Band-3, ₹ 15600-39100 + Grade Pay ₹ 6600)	1. Secretary, Ministry of Urban Development - Chairman. 2. Director General, Central Public Works Department – Member 3. Addl. Director General, Central Public Works Department- Member

[F.No. 25/4/2007-S&D/EW-I]
ANIL KUMAR, Under Secy.