

Newsletter

Mission Karmayogi – Ministry of Housing
& Urban Affairs

November – December 2025 - January 2026

Rashtriya Karmayogi Jan Seva Programme (RKJSP Phase II)

The Rashtriya Karmayogi Jan Seva Programme (RKJSP) adopted a simple yet powerful cascade training approach to ensure that learning reached every level of the organisation. The programme began with an intensive five-day training for Lead Trainers, who subsequently mentored Master Trainers through a structured three-day programme. These Master Trainers then conducted one-day training sessions for officials within their respective departments. This step-by-step model enabled learning to spread quickly and consistently, fostering a growing community of public servants who demonstrated confidence in adopting new behavioural standards and service-oriented practices.

During Phase II, the Ministry organised dedicated training programmes for Master Trainers to build a strong, in-house pool of certified facilitators. This strategic initiative helped contextualise the programme to the Ministry's specific requirements and strengthened institutional ownership across MoHUA's attached and subordinate offices, as well as affiliated organisations.

Through this systematic and scalable approach, **approximately 10,000 employees were trained**, significantly expanding the programme's reach. The initiative ensured that Karmayogi principles were steadily integrated into everyday service delivery and organisational practices, reinforcing a culture of professionalism, accountability, and citizen-centric governance across the Ministry.

December 2025

A three day programme was organised from 9th to 11th December 2025 in Conference Hall at HUDCO for the following organisations / Offices:

1. Directorate of Printing (DoP)
2. National Capital Region Transport Corporation (NCRTC)
3. Housing and Urban Development Corporation (HUDCO)
4. Directorate of Estates (DoE)
5. National Capital Region Planning Board (NCRPB)
6. National Institute of Urban Affairs (NIUA)
7. Building Materials & Technology Promotion Council (BMTPC)
8. Delhi Urban Art Commission (DUAC)
9. Rajghat Samadhi Committee (RSC)

The training was conducted by following Lead Trainers:

- Sh. Ritesh, Professor/Operations, DMRA
- Sh. Deepak Kumar Jha, Joint GM, HUDCO



January 2026

A three day programme was organised from 13th to 15th January 2026 for the training of Master Trainers at Sankalp Bhawan. The training was attended by 12 participants from following offices/organizations:

1. Directorate of Printing (DoP)
2. Government of India Stationery Office (GISO)
3. Town and Country Planning Organization (TCPO)
4. Hindustan Prefab Limited (HPL)
5. Central Government Employees Welfare Housing Organization (CGEWHO)
6. Land and Development Office (L&DO)

The training was conducted by following Lead Trainers:

- Sh. Debashish Satapathy, CGM (HRM) NBCC
- Sh. Deepak Kumar Jha, Joint GM, HUDCO



MoHUA Organizations Complete Training Milestones

Building on the successful "train-the-trainer" initiative, MoHUA organizations have made significant strides in upskilling their workforce through focused one-day sessions. The rollout gained momentum in late 2025, with NCRPB and DUAC completing their programs on December 22nd, followed by the Rajghat Samadhi Committee and NIUA along with CPHEEO on December 29th and 30th.

The momentum has continued into the new year. HPL successfully concluded its sessions on 20th and 22nd January, while CGEWHO and TCPO conducted their trainings on 28th January. At the same time, HUDCO and BMTPC have been independently managing their employee training, ensuring tailored capacity-building efforts across organizational levels. Training activities were also underway at CPWD and DDA, with DDA alone covering around 1,300 officials through one-day programmes held on 17th and 24th January. The one day training programme has concluded on 10th February 2026.



National Urban Conclave 2025

The Ministry of Housing and Urban Affairs (MoHUA) organised the National Urban Conclave 2025 on 8th–9th November 2025, focused on sustainable urban development, governance, and the vision of Viksit Bharat 2047. The conclave brought together policymakers, urban planners, researchers, and industry leaders to deliberate on citizen-centric, clean, and livable cities, covering themes such as circular economy, housing, urban resilience, digital transformation, and inclusive infrastructure.

Key sub-themes included Circular Economy and Waste Management; Regional and Transit-Oriented Planning; Urban Governance; Urban Livelihoods; Housing Accessibility; Construction & Demolition Waste; and Capacity Building for Urban Local Bodies.

The capacity building session emphasised strengthening financial management, governance competencies, and institutional reforms. Discussions highlighted the need to enhance technical expertise in climate resilience, disaster risk mitigation, and green infrastructure, with a focus on digital technologies, public-private partnerships, and community participation.



Mandatory Course Completion & APAR Integration under iGOT-Karmayogi

In furtherance of the objectives of the National Programme for Civil Services Capacity Building (NPCSCB) – Mission Karmayogi, the Government of India has mandated annual completion of prescribed courses and comprehensive assessments on the iGOT-Karmayogi platform for all Central Government employees and officers of the All India Services (AIS).

As per DoPT O.M. dated 4th July 2025, the status of course completion and assessment will be automatically reflected in the Annual Performance Appraisal Reports (APARs) from the reporting year 2025–26. A dedicated sub-table under the “Training Programs Attended” section in Part-I of the APAR will capture this information, thereby institutionalising continuous learning as a core element of performance evaluation.

In compliance with these directions, MoHUA has identified and mapped role-based courses for its employees under various designations and made them live on the iGOT platform. Officers and officials were informed to update and verify their iGOT-Karmayogi profiles—including designation, role, level, service, batch, and organisational details—to ensure correct course mapping and reflection in APARs.

These initiatives mark a significant step towards embedding competency-driven capacity building, accountability, and lifelong learning across MoHUA, in alignment with the vision of a citizen-centric and future-ready civil service under Mission Karmayogi.

Empowering Mission Karmayogi: The Role of MDO Leaders & Admins

To support the objectives of Mission Karmayogi within the MoHUA, a comprehensive database of MDO (Ministry/Departments/Organizations) Leaders and Admins has been established through the Karmayogi Bharat platform. These administrators act as the primary catalysts for institutionalizing capacity building and Mission Karmayogi initiatives at MDOs. They will manage the end-to-end registration process and monitor course uptake, supporting employees in continuously enhancing their professional competencies and skill sets.

Beyond monitoring, MDO Leaders and MDO Admins are responsible for the seamless execution of Capacity Building Plans (ACBP) via the iGOT platform. By managing user flows and assigning specific training to officials, they ensure that the learning ecosystem is tailored to the unique functional needs of each department. This structured oversight allows for a more organized and efficient approach to professional development across the Ministry.

Finally, the MDO portal serves as a critical checkpoint for data integrity and administrative control. When officials update their professional profiles, the system routes these changes to the corresponding MDO Admin for formal approval. This verification process, combined with the ability to manage user permissions, ensures that MoHUA’s digital workforce records remain accurate, secure, and aligned with national standards.

Driving Excellence: Capacity Building Milestones at MoHUA during 2025

The Ministry of Housing and Urban Affairs (MoHUA) continues to prioritize the professional evolution of its workforce. This year charts a roadmap of strategic initiatives designed to enhance the technical and functional skill sets of MoHUA officials through diverse capacity-building activities.

A key focus of these efforts has been the integration of the Mission Karmayogi framework to deliver targeted training. By leveraging the iGOT platform and departmental resources, the Ministry is on its journey of achieving significant progress in closing competency gaps and fostering a culture of continuous learning. These initiatives ensure that officials are not only equipped for current administrative demands but are also prepared for the future complexities of urban governance.

With focused capacity-building initiatives, the rollout of Annual Capacity Building Plans (ACBPs), and regular tracking on the iGOT platform, MoHUA is witnessing growing employee participation and stronger specialized expertise across all its organizations.

Course Spotlight: Specialized Training for Urban Leaders

In a major leap for sector-specific training, MoHUA has successfully launched 13 domain-specific courses on the iGOT Karmayogi platform. These competency-based modules are meticulously designed to tackle the unique challenges of modern urban administration. From mastering Sanitation and Metro Rail Policy to navigating the complexities of Municipal Finance and our various Flagship Missions, these courses provide officials with the practical tools needed for impactful governance.

The evolution of our learning ecosystem doesn't stop there. An additional 13 new domain courses are currently in the pipeline, aiming to bridge further knowledge gaps in the urban sector. By expanding our digital library, MoHUA is ensuring that every official—from municipal staff to senior policymakers—has access to structured, world-class professional development that translates directly into better service delivery for our cities.

1. Understanding of Transit Oriented Development (TOD)
2. Waste Management & Climate Change Water Bodies Rejuvenation
3. Understanding & Application of Urban Planning
4. Urban Livelihoods: Sustainable Approaches and Practices
5. MIS portal Management under PMAY
6. Climate & disaster resilient Cities preparedness
7. National Urban Transport Policy
8. GIS based Master Plan Integrated
9. Approaches to Peri-Urban Development
10. Understanding of Urban Transport Planning and Capacity Building (UTPCB)
11. Sustainable practices in Construction & Demolition waste management
12. Circular Economy and Plastic Waste Regulation
13. Process for developing Missions/ Projects Model Policies / Acts at Ministry

Mission Karmayogi: Way Forward for 2026

The Ministry of Housing and Urban Affairs (MoHUA) is set to accelerate its capacity-building journey that has been charted in the Annual Action Plan for MoHUA Mission Karmayogi 2026. This comprehensive roadmap outlines a series of ambitious targets designed to empower officials, modernize training infrastructure, and foster a culture of continuous professional excellence.

- **Strengthening the Digital Foundation:** A primary focus for 2026 is achieving comprehensive digital integration. The Ministry is committed to ensuring 100% onboarding of the MoHUA and its attached/subordinate offices/organizations including all Metro Rail Corporations on the iGOT platform, and continuous profile updates.
- **Strengthening Competence and Recognizing Excellence:** To encourage active participation, the Ministry has started the "Top Performers" initiative. This program involves the monthly monitoring of course consumption to identify top performers on the iGOT platform. High-achieving officials are honored in quarterly felicitation ceremonies to celebrate their commitment to skill and knowledge development.
- **Rashtriya Karmayogi Jan Seva Program Phase-II (RKJSP),** aimed at training employees across all subordinate offices, attached offices and organizations, has completed in 10th February 2026.
- **Strategic Content and Planning:** MoHUA is also significantly expanding its knowledge resources. Key milestones include:
 - ❖ **Know Your Ministry (KYM):** A specialized module providing an overview of all divisions and organizations focused to explain to new joiners about Ministries.
 - ❖ **Domain Expertise:** The Ministry is developing 13 domain competency-based courses (Phase-I) and has proposed an additional 13 courses for Phase-II.
 - ❖ **Update of Annual Capacity Building Plan (ACBP):** An updated ACBP for the Ministry will be developed based on individual self-assessments and training need analyses.
- **Collaborative Governance and Monitoring:** The successful implementation of these initiatives relies on a robust monitoring framework. The Capacity Building Unit (CBU) at MoHUA will hold meetings time to time to the evaluate progress of work of Mission Karmayogi and other capacity building initiatives. Furthermore, regular meetings with Nodal Officers of various divisions, departments and organizations, Civil Services Training Institutes (CSTIs) will ensure seamless coordination and high-quality content delivery throughout the year.