

No.T-16017/42/2018-Trg (TFA)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
Training Division  
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Block-IV, 3rd Floor, Old JNU Campus,  
Opposite Bersarai Market, New Delhi-110067  
Dated: 17<sup>th</sup> May, 2019

**OFFICE MEMORANDUM**

Subject: Launching of Integrated Government Online Training (iGOT) Programme through Massive Online Open Courses (MOOCs) mechanism

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Department of Personnel & Training, Training Division has launched the Integrated Government Online Training (iGOT) Programme. To launch the programme, an MOU has been signed between Department of Personnel & Training and Abdul Latif Jameel Poverty Action Lab (J-PAL), South Asia at the Institute for Financial Management and Research, Chennai.

2. This programme includes five courses (i) The Challenges of Global Poverty, (ii) Designing and Running Randomized Evaluations, (iii) Data Analysis for Social Scientists, (iv) Principles of Microeconomics and (v) Foundations of Development Policy. The details of the programme as well as eligibility criteria, registration process and reimbursement of payment are available in the enclosed letter.

3. The 1<sup>st</sup> batch of J-PAL's MITx Micro Master Programme will start from 21<sup>st</sup> May, 2019. The eligible officers may enroll for the said programme on the DEDP Portal through the link provided on [www.igot.nic.in](http://www.igot.nic.in) on or before 21<sup>st</sup> May, 2019 to enroll for the first batch..



(Syed Imran Ahmed)  
Deputy Secretary (Trg)  
Email- [syedimran.ahmed@nic.in](mailto:syedimran.ahmed@nic.in)

To

- (i) The Secretaries of all the Ministries / Departments of Government of India.
- (ii) The Chief Secretaries of all the State Governments / Union Territories.
- (iii) All the Cadre Controlling Authorities of Group 'A' Central Services.

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**Sir / Madam,**

The Training Division, Department of Personnel & Training, as part of its continuing efforts for strengthening of public service delivery mechanism, has been undertaking new initiatives from time to time to bring innovative concepts and methodology in training to strengthen the capacities of Central and State government officers. In this pursuit, this Department has launched a new Integrated Government Online Training (iGOT) Programme.

2. The iGOT initiative is aimed at need-based capacity building of State and Central Government officers and to facilitate the outreach of training facilities for them to make training available on site and on flexitime basis. The online training courses under iGOT programme are focussed and targeted to the requirements of the government officers and will help in their career progression. Under the iGOT initiative DoPT along with Abdul Latif Jameel Poverty Action Lab (J-PAL), South Asia and Massachusetts Institute of Technology (MIT), USA has shortlisted the five online courses under the J-PALs MITx Micro Masters programme. The details of the five courses are as under:

**(i) The Challenges of Global Poverty**

Objective	This course is designed to provide individuals with an understanding of the challenges posed by massive and persistent poverty, viewed through an economic lens.
Pre-requisites, if any	None, though lectures will use some math
Lecture time & commitment	Two lectures per week; approximately 12 hours per week for watching lectures, completing readings and assignments

**(ii) Designing and Running Randomized Evaluations**

Objective	This course will provide individuals with a step-by-step training on designing and conducting randomised evaluations for social programmes to measure their impact.
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Pre-requisites, if any	None, though lectures will use some math
Lecture time & commitment	Two lectures per week; approximately 12 hours per week for watching lectures, completing readings and assignments

**(iii) Data Analysis for Social Scientists**

Objective	This course introduces individuals to methods for analysing data to answer policy relevant questions, including data visualization.
Pre-requisites, if any	Math –Understanding of high school level calculus necessary.
Lecture time & commitment	Two lectures per week; approximately 12 hours per week for watching lectures, completing readings and assignments

**(iv) Principles of Microeconomics**

Objective	This course introduces individuals to economic models to learn how prices and markets benefit society in the face of scarcity, and then apply those models to analyse policy.
Pre-requisites, if any	Elementary calculus
Lecture time & commitment	Two lectures per week, for 11 weeks; approximately 12-14 hours per week for watching lectures, completing readings and assignments

**(v) Foundations of Development Policy**

Objective	This course introduces individuals to understand how to use economic theory and data analysis, explore the economic lives of the poor, and the ways to design and implement effective development policy.
Pre-requisites, if any	Math – Understanding of high school level calculus. <i>Statistics or econometrics</i> - basic understanding Familiarity with introductory microeconomics
Lecture time & commitment	Two lectures per week, for 11 weeks; approximately 12-14 hours per week for watching lectures, completing readings and assignments

**3. Overall Objective**

The basic objective of the MITx Micro Masters programme is to equip officials with the practical skills and theoretical knowledge to tackle some of the most pressing challenges facing developing countries and the world's poor. The J-PAL, SA's MITx Micro Masters programme, having the composition of five courses as mentioned above, is crucial to familiarize policymakers and practitioner in the Government with identifying and analyzing the root causes of underdevelopment using principles of economics.

4. The courses under MITx Micro Masters programme are useful in interpreting the findings of empirical research that evaluates the effectiveness of anti-poverty strategies, policies and interventions. It also provides practical knowledge on how to design and

implement rigorous randomized evaluations and other econometric methods of evaluating policies and programs. The programme is intended to help officials build a set of tools and skills required for data analysis in the social sciences, understand the problems facing the world's poor, and learn how to design and evaluate social policies that strive to solve them. Through these courses government officials will be equipped with the tools of comparative cost-effectiveness analysis which will prove highly beneficial for informed policy-making.

5. The officers who successfully complete the individual courses in the MITx Micro Masters programme, along with passing the in-person proctored exam, shall be presented with certificates. The officers who will successfully complete all five Micro Masters courses and their corresponding in-person exams will be eligible to apply to MIT's new on-campus blended Master of Data, Economics and Development Policy programme. If accepted, the officers will earn MIT credit for the Micro Masters courses to pursue an accelerated on-campus Masters Degree at MIT in Cambridge, USA. Further, the officers who will successfully complete these courses will be considered on priority while finalizing the nominations under DFFT Scheme of DoPT in a manner which will be notified separately.

6. Each course will be offered three times a year, March, June and September. Eligible candidates may keep track of the exact registration last date for each session.

7. The **eligibility criteria** for the officers who want to enroll for the J-Pal's MITx Micro Master Programmes is as under:

7.1 Officer eligible:

All Indian Administrative Service (IAS) Officers, Indian Police Service (IPS), Indian Forest Service (IFoS), Group 'A' Central Civil Service Officers and all Group 'A' officers belonging to Central Secretariat Service (CSS), Central Secretariat Stenographer Service (CSSS) and State Administrative/Civil Service

7.2 Eligibility in terms of Length of Service:

All the eligible officers should have served for at least two years from the end of the calendar year of their joining of service in their respective cadres.

7.3 Age Limit:

The Upper Age limit is 56 years as on 1<sup>st</sup> July of the year of commencement of training.

## 8. **Payments and reimbursements**

The courses under MITx Micro Masters programme are made available for officers at a discount rate of \$100 per person per course. All the necessary details regarding the online training courses like registration and completion procedures are mentioned in detailed on the web portal. After submission of the Course Completion Certificate, DoPT will reimburse the course fees to the officers. However, the eligible officers will be required to intimate their respective cadre controlling authorities for registering for course under the iGOT program and will obtain the necessary approval on their own, if it is needed in their respective cadres. The eligible officers will have to get enrolled in the approved open programmes on their own, as per the procedure mentioned on the web portal [www.igot.nic.in](http://www.igot.nic.in), complete the course successfully and obtain certificate upon successful completion of the course. Thereafter, they may submit the proof of successful completion to DOPT for reimbursement of the expenses incurred to the extent approved by DOPT. The details regarding MITx Micro Masters

programme under iGOT can be accessed easily by visiting Training Division's web portal [www.dopttrg.nic.in](http://www.dopttrg.nic.in) or by directly navigating on [www.igot.nic.in](http://www.igot.nic.in).

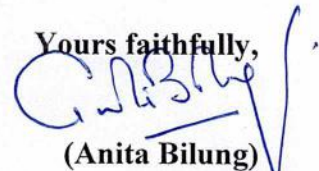
9. **Registration Process**

- (i) The eligible officers should log on to the web portal [www.igot.nic.in](http://www.igot.nic.in), then click on 'Approved Courses'. After selecting a course, the officer may then click on the link "Register Here". This link will lead to steps for registration.
- (ii) Create an account through the edX online course platform.
- (iii) Using your same edX username, create an account for the MicroMasters in DEDP portal.
- (iv) After successfully creating a MicroMasters profile, officer can sign up for any of the five courses directly through their profile dashboard.
- (v) **Finally, the officers need to complete the Google Form to confirm their eligibility, contact information and the courses(s) they plan to complete. This is mandatory.**
- (vi) After that officers can begin the course(s). This Department will confirm their eligibility with the Micro Masters in DEDP course team, who will share a coupon code to allow officers to pay for the course at a discounted price of \$100. A coupon code will be shared with the officers, along with instructions on how to apply through their Micro Master profile.
- (vii) In order to earn a Micro Masters course certificate, officers will be required to (a) receive a final online grade of 50% or above and (b) pass an in-person proctored exam which will be offered at testing centers around India. The officers who successfully earn this course certificate will be reimbursed the course fee of \$100 USD by this Department.

10. You are requested to kindly give widespread publicity to this new initiative of iGOT programme conducted through Massive Online Open Courses mechanism, for the Central and State Government officers and also encourage the officers to apply for the courses under iGOT. For any query / help, the following officers may be contacted:

- (i) Shri Manoj Gupta, Under Secretary (Trg), DoPT. (Ph No. 011- 26107960, Mobile No. 9811481448, Email: [manoj.gupta74@nic.in](mailto:manoj.gupta74@nic.in))
- (ii) Shri Syed Imran Ahmed, Deputy Secretary, (Trg) DoPT. (Ph No. 011-26107967, Mobile No. 9717725212, Email: [syedimran.ahmed@nic.in](mailto:syedimran.ahmed@nic.in))
- (iii) Shri Sri Prakash Dubey, Director (Trg), DoPT. (Ph. No. 011-26168197, Mobile No. 9699180983, Email: [prakash.dubey@gov.in](mailto:prakash.dubey@gov.in))

Yours faithfully,



(Anita Bilung)

Under Secretary to the Government of India