

Housing & Urban Dev. Corporation Ltd. (Consolidated) - MoU 2022-23				
S.No.	Name of Parameter	Unit	Weightage	Target 2022-23
1	Revenue from Operations	Rs. in Cr.	5	9000
2	EBTDA as a percentage of Revenue	%	10	33.63
3	Return on Net Worth	%	10	14.95
4	Return on Capital Employed	%	5	12.32
5	Asset Turnover Ratio	%	5	9.67
6	Loans Disbursed to Total Funds Available	%	18	100.00
7	Overdue loans to Total Loans	%	10	6.50
8	NPA to Total Loans	%	10	0.35
9	Cost of raising funds through Bonds as compared to similarly rated CPSEs	Basis Points	5	-4.05

10	Acceptance/ Rejection of Goods & Services through TReDS Portal	%	5	100
11	Procurement from GeM as % of total procurement	%	2	25
12	Total Return to Shareholders (over BSE 500 Index)	%	15	0.00
		Total	100	
<p>Notes:</p> <ul style="list-style-type: none"> • The targets are based on actuals for the FY 2021-22. • Vision provided by the administrative Ministry is also considered for Benchmarking. • Proportionate marks for achievement of 50% to 100% Targets except for the parameter on TRS. • No marks for achievement below 50.00% of Targets. 				

Compliance parameters for 2022-23			
S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Auditor Report(s)
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry on the basis confirmation from NITI Aayog
4	(i) Procurement of goods or services through MSEs as % of Total procurement of goods and services - 25 %	-1	Administrative Ministry on the basis of Sambandh portal
5	(ii) Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services - 4%	-1	Administrative Ministry on the basis of Sambandh portal
6	(iii) Procurement of goods or services through Women MSEs as % of Total procurement of goods and services - 3%	-1	Administrative Ministry on the basis of Sambandh portal
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry

CMD / MD, Housing & Urban Dev.
Corporation Ltd.

Secretary, Ministry of Housing &
Urban Affairs

Date -

Date -

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